

General Assembly

Raised Bill No. 161

February Session, 2022

LCO No. 1488



Referred to Committee on PUBLIC SAFETY AND SECURITY

Introduced by: (PS)

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AN ACT CONCERNING THE PROHIBITION AGAINST HIRING POLICE OFFICERS DISMISSED FOR MALFEASANCE OR WHO RESIGNED OR RETIRED WHILE UNDER INVESTIGATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 7-291c of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2022*):
- (a) No law enforcement unit, as defined in section 7-294a, shall hire any person as a police officer, as defined in said section, [7-294a,] who was previously employed as a police officer by such unit or in any other jurisdiction and who (1) was dismissed for malfeasance or other serious misconduct calling into question such person's fitness to serve as a police officer; or (2) resigned or retired from such officer's position while under investigation for such malfeasance or other serious misconduct.
 - (b) Any law enforcement unit that has knowledge that any former police officer of such unit who (1) (A) was dismissed for malfeasance or other serious misconduct, or (B) resigned or retired from such officer's position while under investigation for such malfeasance or other serious misconduct; and (2) is an applicant for the position of police officer with

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- 15 any other law enforcement unit, shall inform such other unit and the
- 16 Police Officer Standards and Training Council established under section
- 17 7-294b of such dismissal, resignation or retirement.
- 18 (c) The Police Officer Standards and Training Council shall not certify
- 19 any police officer who (1) was dismissed for malfeasance or other
- serious misconduct calling into question such person's fitness to serve 20
- 21 as a police officer, or (2) resigned or retired from such officer's position
- 22 while under investigation for such malfeasance or other serious
- 23 misconduct.
- 24 [(c)] (d) The provisions of this section shall not apply to any police
- 25 officer who is exonerated of each allegation against such officer of such
- malfeasance or other serious misconduct. 26
- 27 (e) The Police Officer Standards and Training Council may afford any
- 28 law enforcement unit prohibited from hiring a person as a police officer
- pursuant to subsection (a) of this section and any police officer denied 29
- 30 certification pursuant to subsection (c) of this section an opportunity for
- 31 a hearing in accordance with the provisions of chapter 54 to determine
- 32 whether (1) the police officer was dismissed for such malfeasance or
- other serious misconduct, (2) the police officer resigned or retired while 33
- under investigation for such malfeasance or other serious misconduct, 34
- 35 (3) the police officer was exonerated of each allegation of such
- 36 malfeasance or other serious misconduct, or (4) the conduct at issue
- 37 constituted malfeasance or serious misconduct.
- 38 (f) Nothing in this section shall preclude the Police Officer Standards
- 39 and Training Council from suspending, cancelling or revoking the
- 40 certification of a police officer pursuant to subsection (c) of section 7-
- 294d. 41
- 42 [(d)] (g) For purposes of this section, (1) "malfeasance" means the
- commonly approved usage of "malfeasance"; and (2) "serious 43
- misconduct" means improper or illegal actions taken by a police officer 44
- 45 in connection with such officer's official duties that could result in a
- 46 miscarriage of justice, [or] discrimination or a gross deviation of the

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- 47 generally accepted standards and behavior of a police officer, including,
- 48 but not limited to, (A) a conviction of a felony, (B) fabrication or
- 49 <u>falsification</u> of evidence, (C) [repeated] use of [excessive] <u>physical</u> force
- in a manner found to not be justifiable after an investigation conducted
- 51 <u>pursuant to section 51-277a</u>, (D) acceptance of a bribe, [or] (E) the
- 52 commission of fraud, (F) failure to intervene or stop the use of force by
- 53 another police officer that was found to not be justifiable after an
- 54 investigation conducted pursuant to section 51-277a, or (G) intimidation
- or harassment causing injury based upon actual or perceived protected
- 56 <u>class membership, identity or expression</u>.
- 57 Sec. 2. Section 7-294e of the general statutes is repealed and the
- 58 following is substituted in lieu thereof (*Effective July 1, 2022*):
- 59 (a) Notwithstanding the provisions of any general statute or special
- act or local law, ordinance or charter, [to the contrary,] each police
- officer shall forfeit such officer's appointment and position unless
- 62 recertified by the council according to procedures and within the time
- frame established by the council. Any sworn member of the Division of
- 64 State Police within the Department of Emergency Services and Public
- 65 Protection who is deemed certified under subsection (d) of section 7-
- 66 294d is required to apply for recertification by the council within the
- 67 time frame established by the council, unless such member retires from
- said division within such time frame.
- 69 (b) The Police Officer Standards and Training Council may
- 70 recommend to the Commissioner of Emergency Services and Public
- 71 Protection any regulations it deems necessary to carry out the
- provisions of section <u>7-291c</u>, as amended by this act, <u>7-294a</u>, subsection
- 73 (a) of section 7-294b, sections 7-294c and 7-294d and this section, giving
- 74 due consideration to the varying factors and special requirements of law
- 75 enforcement units.
- 76 (c) The Commissioner of Emergency Services and Public Protection
- 77 may adopt regulations, in accordance with the provisions of chapter 54,
- 78 as are necessary to implement the provisions of section 7-291c, as

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- 79 amended by this act, 7-294a, subsection (a) of section 7-294b, sections 7-
- 80 294c and 7-294d and this section. Such regulations shall be binding upon
- all law enforcement units.

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	July 1, 2022	7-291c
Sec. 2	July 1, 2022	7-294e

Statement of Purpose:

To (1) prohibit the Police Officer Standards and Training Council from certifying a police officer who was dismissed for malfeasance or resigned or retired while under investigation, and (2) require the council to provide an opportunity for a hearing for such officer and a law enforcement unit seeking to hire such officer.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

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